

**City of Casa Grande
FY 2020-21 Classification Plan
(Pay Range Order)**

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
City Judge	N/A				E	UC
City Manager	101	\$151,353	\$177,599	\$208,538	E	UC
City Attorney Deputy City Manager	91	\$120,416	\$141,297	\$165,735	E	UC C
Police Chief	88	\$112,430	\$131,926	\$154,827	E	C
Fire Chief	87	\$109,849	128,898	\$151,353	E	C
Finance Director Public Works Director	86	\$107,384	\$126,006	\$147,951	E	C
Human Resources Director	83	\$100,205	\$117,582	\$138,205	E	C
Planning & Development Director	82	\$97,899	\$114,875	\$135,106	E	C
Community Services Director	81	\$95,592	\$112,169	\$132,079	E	C
Deputy Police Chief	78	\$89,206	\$104,675	\$123,242	E	C
Assistant Fire Chief	77	\$87,130	\$102,239	\$120,416	E	C
City Clerk Deputy Public Works Director Economic Development Director	76	\$85,198	\$99,973	\$117,720	E	C
Assistant City Attorney	75	\$83,266	\$97,705	\$115,010	E	UC
Fire Battalion Chief Fire Marshall Police Lieutenant	73	\$79,489	93,274	\$109,849	E	C
Accounting Manager	72	\$77,716	\$91,193	\$107,384	E	C
City Prosecutor Traffic Engineer	71	\$75,943	\$89,112	\$104,919	E	UC C
Chief Building Official Library Manager Public Safety Cmncs. Manager Wastewater Superintendent	69	\$72,613	\$85,205	\$100,205	E	C
Assistant City Prosecutor	67	\$69,297	\$81,314	\$95,592	E	UC
Police Sergeant Civil Engineer	66	\$67,755	\$79,504	\$93,444	NE E	C
Court Administrator Fire Captain Recreation Program Supt, Streets Superintendent	65	\$66,198	\$77,677	\$91,282	E NE E E	C
Business Integration Manager Community Development Manager Human Resources Manager Information Technology Manager Parks Superintendent Project Manager Sanitation Superintendent Senior Accountant	64	\$64,728	\$75,952	\$89,206	E	C

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Assistant to the City Manager	63	\$63,243	74,210	\$87,130	E	C
Public Information Officer	62	\$61,830	\$72,552	\$85,198	E	C
Network Administrator	60	\$59,033	\$69,270	\$81,378	E	C
Business Applications Analyst	58	\$56,381	\$66,158	\$77,716	E	C
Fire Engineer					NE	
Planner					E	
Police Corporal					NE	
Public Safety Technology Coord					E	
Accountant	56	\$53,829	\$63,163	\$74,285	E	C
Budget Analyst					E	
Chief W/W Treatment Plant Opr.					NE	
Web Services & Media Coordinator					E	
Airport Manager	55	\$52,561	\$61,675	\$72,613	E	C
Police Officer					NE	
Sanitation Supervisor					NE	
Streets Supervisor					NE	
Economic Development Specialist	54	\$51,393	\$60,305	\$70,955	E	C
Plans Examiner					NE	
Safety/Risk Management Specialist					E	
Deputy City Clerk	53	\$50,210	\$58,917	\$69,297	E	C
GIS Analyst					E	
Human Resources Analyst					E	
Instrument Technician					NE	
Network Analyst					E	
Victim Services Specialist					E	
Firefighter	52	\$49,115	\$57,632	\$67,755	NE	C
Grants Coordinator					E	
Librarian					E	
Sr. IT Technician					NE	
Police Recruit	51	\$48,005	\$56,330	\$66,198	NE	C
Public Safety Comm. Supervisor						
Public Safety Records Supervisor						
Building Inspector	50	\$46,938	\$55,078	\$64,728	NE	
Construction Inspector					NE	
Crime Analyst					NE	
Equipment Maintenance Supervisor					NE	
Fire Inspector					NE	
GIS Technician					NE	
Management Analyst					E	
Crew Leader	49	\$45,871	53,826	63,243	NE	C
Environment Compliance Specialist					NE	
Fire Prevention Officer					NE	
IT Technician					NE	
Recreation Program Coordinator					E	
Signal Light Technician	48	\$44,862	\$52,642	\$61,830	NE	C
Engineering Technician						
Equipment Mechanic - EVT						
Fire Recruit						
Lead Equipment Mechanic						
Sr. Wastewater Treatment Plant Op						

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Code Compliance Specialist Golf Shop Manager Police Identification Technician	47	\$43,839	\$51,441	\$60,403	NE E NE	C
Equipment Mechanic Executive Secretary Facility Maintenance Supervisor Heavy Equipment Operator Public Safety Dispatcher	46	\$42,829	\$50,257	\$59,033	NE	C
Animal Control Supervisor Industrial Pretreatment Coordinator W/W Treatment Plant Operator	45	\$41,820	\$49,073	\$57,664	NE	C
Administrative Assistant Police Transport Officer Police Volunteer Coordinator	44	\$40,869	\$47,956	\$56,381	NE	C
Laboratory Technician Library Circulation Supervisor Senior Account Clerk	43	\$39,903	\$46,823	\$55,083	NE	C
Signal Light Technician Assistant Probation Monitor	42	\$39,009	\$45,774	\$53,829	NE	C
Police Property Technician	41	\$38,101	\$44,708	\$52,561	NE	C
Equipment Operator Permit Technician Police Aide Senior Maintenance Worker	40	\$37,251	\$43,710	\$51,393	NE	C
Housing Program Office Specialist Grants Program Office Specialist	39	\$36,400	\$42,712	\$50,210	NE	C
Airport Maintenance Worker Animal Control Officer Recreation Programmer	38	\$35,593	\$41,765	\$49,115	NE	C
Court Clerk Parts Inventory Specialist Secretary	37	\$34,786	\$40,818	\$48,005	NE	C
Maintenance Worker Public Safety Clerk	36	\$34,036	\$39,938	\$46,938	NE	C
Account Clerk Equipment Mechanic Assistant	35	\$33,286	\$39,059	\$45,871	NE	C
Library Assistant	31	\$30,317	\$35,574	\$41,820	NE	C
Kennel Assistant	30	\$29,654	\$34,796	\$40,869	NE	C
Office Assistant Telephone Operator/Receptionist	29	\$28,990	\$34,017	\$39,903	NE	C
Golf Shop Assistant Landfill Attendant	26	\$27,073	\$31,768	\$37,251	NE	C
Groundskeeper Lead Cook	22	\$24,680	28,960	\$34,036	NE	C
Recreation Program Aide	11	\$19,144	\$22,464	\$26,468	NE	C
Library Page	8	\$17,876	\$20,976	\$24,680	NE	C
Recreation Program Clerk	6	\$17,112	\$20,079	\$23,570	NE	C

NOTE: Entry-level step of Pay Ranges 22 and below fall under the established Arizona minimum wage hourly rate. Employees in those classes are placed in a range step greater than or equal to the statutory minimum wage hourly rate which is set each year for a January 1st effective date.

Class Titles Used for Temporary and Part-Time (hourly) Positions Not In Class Plan:

Position Classification
Assistant Pool Manager
Cart Range Attendant
Cashier
Clerical Assistant
Group Fitness Instructor
Home Delivered Meals Driver
Kitchen Aide
League Supervisor
Lifeguard I
Lifeguard II
Lifeguard III
Park Ranger
Pool Manager
Recreation Leader
Transportation Driver

NOTE: All temporary employees are unclassified by Policy, regardless of their assigned classifications appearing in the Classification Plan