

Ak-Chin Indian Community Grant Application Cover Sheet

Name of Applicant: City of Casa Grande Applicant is a: <input type="checkbox"/> City/Town/County (circle) <input type="checkbox"/> Other _____	
Mayor/Supervisor/Chairman/President: Craig McFarland, Mayor	
Contact Person and Title: Chris Palmer, Lieutenant	
Applicant Address (administrative office): 373 E. Val Vista Blvd.	
City: Casa Grande	Zip Code: 85122
Applicant Mailing Address (if different): Same	
City:	Zip Code:
Phone Number: 520-421-8711, Ext. 6580	Fax Number: 520-836-8081
E-mail Address: cpalmer@casagrandeaz.gov	
Fiscal Agent for any Applicant that is not a City, Town, or County (<i>Special Taxing Districts/Fire Districts must have a Fiscal Agent</i>)	
Contact Person: N/A	
City/Town/County Mailing Address:	
City:	Zip Code:
Phone Number:	Fax Number:
E-mail Address:	

Program or Project Name: Team Policing
Purpose (Check all that apply) <input type="checkbox"/> education <input type="checkbox"/> public safety <input type="checkbox"/> health <input type="checkbox"/> environment <input type="checkbox"/> promotion of commerce <input type="checkbox"/> economic and community development
Purpose of Grant (brief statement):
Beginning and Ending Date of Program or Project: Team Policing began in early 2021, is ongoing, and has no end date.
Amount Requested: \$30,000 Total Cost: Approx. \$60,000/Year
Geographic Area Served: The entire City of Casa Grande

By the execution of this Grant Application the undersigned agrees that the information contained in this Application is true, to the best of the Applicant's knowledge. The Applicant shall notify the Community if any information in this Application changes.

Signature:

For the Applicant: _____ Date: May 25, 2021

Typed/Printed Name and Title: Chris Palmer, Lieutenant

For the Fiscal Agent: _____ Date: _____

(If applicable)

Typed/Printed Name and Title: _____

**Casa Grande Police Department
Ak-Chin Indian Community
2021 Prop 202 – 12% Contribution Grant Application**

A. Purpose of Grant

Partnerships between police and the public are effective in building safe and thriving communities. Law enforcement must be proactive in reaching the public, addressing safety issues, and developing solutions. Addressing crime, fear of crime, public order, quality of life, and public well-being is a responsibility of all police officers and their community. Partnerships must be established so a climate of trust, communication, and mutual assistance can evolve (Trojanowicz, Kappeler, Gaines, & Bucqueroux, 1998).

The mission of the Casa Grande Police Department is “*to protect, serve and sustain supporting partnerships with the community.*” This is accomplished by fostering community-oriented programs that reduce crime while improving quality of life. The Casa Grande Police Department believes in promoting the public’s ownership of their community, the officers’ ownership of their beat, and building lasting relationships to achieve the mission. We will accomplish this through a citywide Team Policing Initiative, which will help the organization acculturate officers and supervisors with the community policing philosophy, enhance consistency, develop greater officer/citizen communication, provide a stronger foundation for crime reduction strategies, and provide greater service delivery to the community.

With Team Policing, officers are assigned to Beat Teams whose focus is on the geographical area of the City they are assigned. Beat Teams partner with stakeholders – to include community members, local leaders, other city departments, clergy, and businesses to increase capable guardianship, develop better handlers, and harden targets. The initiative empowers officers to hold community meetings, address problems, develop solutions, become leaders, enhance crime-fighting efforts, and elevate communication with each other and the citizens they serve.

Goal 1: Reduce crime and improve the quality of life for Casa Grande residents.

Objective 1a: Reduce crime by 15% Citywide within the first year.

Objective 1b: Give residents a voice in the fight, partnering with them to strengthen capable guardianship and harden targets within their communities.

Goal 2: Enhance internal and external communication.

Objective 2a: Facilitate greater communication between officers who work different shifts and different days of the week, which in-turn enhances problem solving and teamwork.

Objective 2b: Facilitate public meetings where Beat Team officers can share information with the community and the community can share information with the officers.

Goal 1 of Team Policing is to help the Casa Grande Police Department Reduce crime and improve the quality of life for residents. The program offers a focused effort to multiple locations at the micro-level, differing from current macro-level approaches being deployed. It will unify patrol officers who work a common beat, even though they work different days and

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hours during the week. Patrol Beat Teams will breed community policing engagement at all levels within the organization, will enhance internal consistency, develop greater officer/citizen communication, and provide a stronger foundation for crime reduction strategies.

The **First Objective of Goal 1** is to reduce crime by 15% citywide, which requires internal and external partnerships. There will be 5 Beat Teams, one for each patrol beat. This allows officers working days to interact with those working nights and for those working weekends to interact with those on weekdays to discuss the issues going on within their shared beat. The teams will identify annual goals that will be evaluated and tracked every quarter. This program identifies and empowers the officers who all work the same area each day to address beat specific problems they are most familiar with, which elicits greater buy-in.

The **Second Objective of Goal 1** is to give residents a voice in the fight. Viewing their efforts through Routine Activity Theory, officers will partner with residents to strengthen capable guardianship and harden targets within their assigned beats. Routine Activity Theory outlines how three elements must be present for crime to occur - motivated offenders, suitable targets, and the absence of capable guardians (Cohen & Felson, 1979).

Goal 2 of Team Policing is to enhance internal and external communication. The Beat Teams will meet with each other monthly and with stakeholders bi-monthly. The stakeholders in each beat will include community members, local leaders, other city departments, clergy, businesses, social networks, courts, and sister law enforcement agencies. In these meetings, they will share information, solicit input, and problem solve.

The **First Objective of Goal 2** is to facilitate greater communication between officers who work different shifts and different days of the week, which in-turn enhances problem solving and teamwork. All officers who work a common beat will communicate with each other regularly through the Microsoft Teams Program on their desktop and in-car computers. They will also meet as a group once per month in addition to the community meetings they will organize.

The **Second Objective of Goal 2** is to facilitate public meetings where Beat Teams can share information with the community and the community can share information with the officers. This shared information will be communicated publicly via officer contacts and social media. Beat specifics will be outlined in beat profiles, which will establish crime trends unique to that area, and the potential reduction efforts to deploy. This data will be available to the public on the city's website.

The Team Policing Initiative will elevate communication across the board and provide a foundation of criminological understanding that will evolve officer's crime fighting efforts. These grant funds will help the Casa Grande Police Department fund community events, overtime for community meetings, and the purchase of resource materials to promote this community policing effort.

The Casa Grande Police Department seeks every opportunity to deliver proactive programs to the community. These funds would provide overtime needed for community

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policing activities, materials, and supplies to assist Beat Teams in reaching the community for crime prevention efforts. If we are unable to fund community policing through the Beat Team Initiative, our community partnerships will be limited, internal and external communication will suffer, crime reduction efforts will be hindered, and community meetings will be nonexistent.

The Casa Grande Police Department's Team Policing Initiative is an ongoing, infinite program. The organization initiated it late 2020. The organization has been establishing teams and providing training on the program to officers and civilian staff. It has also been promoting the philosophy publicly. In-person community meetings are planned to begin in August of 2021. The City seeks these grant funds to aide in the facilitation of the initiative during calendar year 2022.

B. Resources

Currently, the Casa Grande Police Department is using a \$20,000 one-time JAG grant acquired in October of 2020 to fund the Team Policing Initiative. This is the only source of funding currently.

The Casa Grande Police Department maintains a strong partnership with local, state, tribal, and federal agencies in this effort. We also partner with local civic organizations such as Cenpatico, Seeds of Hope, The Casa Grande Alliance, CAHRA, Head Start and the Boys and Girls Club of the Casa Grande Valley to address problems with the goal of bringing the community together. We intend to continue building community relationships through interactions and partnerships with local agencies and members of the public during community events.

The Team Policing Initiative is a new approach, having been initiated in 2020; however, it is a long-term cultural shift in the way the Casa Grande Police Department addresses crime and community concerns. Beat Teams are encouraged to look at the "big picture" when identifying issues. They are given the autonomy to address quality of life issues police departments historically may have overlooked.

The Casa Grande Police Department has initiated the Team Policing Initiative and plans to facilitate it indefinitely. The grant funds we seek will significantly help supplement limited budgetary funds; however, the organization is already maneuvering funds from various areas to support the program before and after grant funds are made available. The department will also expend some overtime, which is accounted for in the existing budget. Additionally, the organization has established a budget line for the initiative for the 2021/2022 fiscal year.

Whereas these grant funds will help successfully launch the program, The Casa Grande Police Department is making every effort to sustain it in the absence of such funds. If the Project is awarded a grant, the City would continue to seek additional funding sources prior to expending the funds to ensure the initiative continues to thrive.

The City has not requested funding from any other Arizona tribe for this initiative; however, will be submitting a similar request to the Tohono O'odham Nation in June of 2021.

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If the Applicant organization has requested funding from any other Arizona tribe, please list:

- a. None pending at this time.
- b. 2020 Ak-Chin Indian Community in the amount of \$30,034.24 for Forensic Phone Investigation Equipment.

2017 Gila River Indian Community in the amount of \$54,085 for Wireless Surveillance System.

C. Reports

The Casa Grande Police Department will evaluate the Team Policing Initiative to determine if it is successful in reducing crime citywide and enhancing internal and external communication and partnerships. The organization will solicit qualitative data in the form of interviews with internal personnel and external community members. Quantitative data will be sought in the form of anonymous surveys distributed to internal personnel and external community members.

Additional data on departmental statistics will be collected from the department’s crime analysis unit for comparison against prior year results. This qualitative and statistical data will be evaluated on a quarterly basis. Insights gained during these evaluation periods will help to mold activities in the coming quarter. These evaluations will be conducted by Patrol Command Staff and presented to the Chief of Police.

Additionally, all information as requested by the Ak-Chin Indian Community will be provided as outlined in the expectations of the grantee.

D. Budget

\$20,000 will be used to cover **Personnel Costs** (overtime and fringe benefits)

\$10,000 will be used to fund **Supplies** and **Tangible Resources** needed for Team Initiatives like neighborhood clean-ups, playground/park refurbishments, etc.

If awarded, these grant funds would be expended during calendar year 2022.

Please see Appendix-A for detailed Budget breakdown.

E. Additional information

Casa Grande is in central Arizona at the I-10 / I-8 interchange, between Phoenix and Tucson, in what is known as the “Golden Corridor”. This location presents unique challenges, which include traffic issues, drug and human smuggling, transients, and increasing calls for service. The department is authorized to carry out its mission by Arizona Revised Statutes, Casa Grande Municipal Code, and the Arizona Police Officer Standards and Training Board. The Casa Grande Police Department was formed shortly after the city incorporated in 1915.

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The vision of the Casa Grande Police Department is “to be a leading, progressive, and unified agency of highly trained professionals who inspire excellence within law enforcement and partner with all to protect, serve, and create a safe community.” The mission is “to protect, serve and sustain supporting partnerships with the community.”

The agency’s target population includes its nearly 60,000 residents and the daily service population of nearly 100,000. There are 1.42 officers per 1,000 residents, which is below the Arizona average of 1.77. The organization is comprised of 84 sworn officers, 41 civilian employees, and approximately 100 volunteers. The Command structure includes a Chief of Police, 2 Deputy Chiefs, and 3 Lieutenants. There are two divisions – Patrol and Support Services. Support Services houses Investigations, Records, Crime Scene Processing, and the Volunteers. The Casa Grande Police Department provides services across 121 square miles, which is broken into five patrol beats. In 2019, officers responded to nearly 30,000 calls for service and completed 5,302 written reports.

The department is unique in its approach to community policing. Instead of relying on a few “community policing” employees to facilitate specific programs, the philosophy is embedded into every level of the organization where it lives through each decision, action, and idea. Genuine community policing is one of our greatest accomplishments. Other accomplishments include technological advancement, exceptional customer service, and being first in Arizona to successfully upgrade to the NIBRS platform. The organization’s special programs include Community Policing through Team Policing, Citizen’s Academy, Crime-Free-Multi-Housing, Block-Watch, Coffee with a Cop, Social Media, and the Volunteer Program.

The Casa Grande Police Department is fiscally responsible and has budgeted funds to offset the requested \$27,000 Innovations in Community-Based Crime Reduction Program Grant from the United States Department of Justice.

References

Cohen, L., & Felson, M. (1979). Social change and crime rate trends: A routine activity approach. *American Sociological Review*, 44(4), 588-608. doi: 10.2307/2094589

Trojanowicz, R., Kappeler, V. E., Gaines, L. K., Bucqueroux, B. (1998). *Community policing: A contemporary perspective* (2nd ed.). Cincinnati, OH: Anderson.

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