



JR PARROW

J.R. Parrow, a former Police Lieutenant with the Scottsdale Police Department and a veteran of the United States Army, has served both his nation and community with distinction. He has more than 20 years of managerial and instructional experience having directed numerous initiatives from basic law enforcement orientation to technology research, development and implementation. He is a recipient of numerous awards from civic organizations which include: Officer of the Year from the Sons of the American Revolution, he was Titled as a Knight Chevalier from the Knights of Columbus, and is recognized by Who's Who in Law Enforcement. Internally he was named Police Supervisor of the Year, and holds the highest possible honor having earned the Police Award of Valor.

J.R.'s experiences in law enforcement included service as an FTO, Crime Scene Officer, Honor Guard Member, Emergency Vehicle Operations Instructor and Defensive Tactics Instructor. He was instrumental in the development of Scottsdale PD's SWAT Program. A graduate of SWAT basic, J.R., went on to serve with SWAT in a support role during his time in the K-9 unit. He spent over 12 years with K9 as both a handler and later as a team Sergeant where he was active on both a regional and national level in developing progressive canine practices for law enforcement. He has served as a Canine Officer Survival Instructor and a Trial Judge for Police K9 Competitions.

Additionally, J.R. served on the Chief's advisory board that succeeded in the getting the police department through the accreditation process from the Commission on Accreditation for Law Enforcement Agencies. He was Scottsdale PD's primary Law Enforcement Ethics instructor among a list of other police curriculum taught over the years. As a Police Lieutenant he went on to spearhead significant police community relations initiatives in the downtown district up until his retirement.

After retiring from the Scottsdale Police Department, the very next week, J.R. entered the corporate sector and took over as a Director of Security for Starwood Hotels and Resorts Worldwide Inc. While in this role JR implemented a host of new policies and procedures that aligned the hotel with enhanced reporting and surveillance technology. Additionally, he coordinated assessment efforts with the Department of Homeland Security and the FBI to reduce hotel's liabilities from both domestic and foreign terrorism. His efforts led to recognition by both Federal agencies as an exemplary hospitality partner in threat analysis and reduction.

JR holds an Associate's and Bachelor's degree in Criminal Justice from Wayland Baptist University where he currently attends as a graduate student majoring in Organizational Leadership. He and his wife Heidi, also retired law enforcement, have two grown children – a son serving in the US Army and a daughter in the Insurance industry.