

City of Casa Grande
FY 2021-22 Classification Plan (Effective 7/1/21)
(Alphabetical Order)

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Account Clerk	38	\$35,593	\$41,765	\$49,115	NE	C
Accountant	58	\$56,381	\$66,158	\$77,716	E	C
Accounting Manager	74	\$81,378	\$95,490	\$112,430	E	C
Administrative Assistant	44	\$40,869	\$47,956	\$56,381	NE	C
Airport Manager	58	\$56,381	\$66,158	\$77,716	E	C
Airport Operations Technician	40	\$37,251	\$43,710	\$51,393	NE	C
Animal Control Officer	41	\$38,101	\$44,708	\$52,561	NE	C
Animal Control Supervisor	48	\$44,862	\$56,642	\$61,830	NE	C
Assistant City Attorney	78	\$89,206	\$104,675	\$123,242	E	UC
Assistant City Prosecutor	70	\$74,285	\$87,167	\$102,569	E	UC
Assistant Equipment Mechanic	38	\$35,593	\$41,765	\$49,115	NE	C
Assistant Fire Chief	80	\$93,444	\$109,648	\$129,037	E	C
Assistant Signal Light Technician	42	\$39,009	\$45,774	\$53,829	NE	C
Assistant to the City Manager	66	\$67,755	\$79,504	\$93,444	E	C
Budget Analyst	58	\$56,381	\$66,158	\$77,716	E	C
Building Inspector	50	\$46,938	\$55,078	\$64,728	NE	C
Business Applications Analyst	61	\$60,403	\$70,877	\$83,266	E	C
Chief Building Official	72	\$77,716	\$91,193	\$107,384	E	C
Chief W/W Treatment Plant Opr.	58	\$56,381	\$66,158	\$77,716	NE	C
CIP Project Manager	67	\$69,297	\$81,314	\$95,592	E	C
City Attorney	94	\$129,037	\$151,413	\$177,522	E	UC
City Clerk	79	\$91,282	\$107,111	\$126,067	E	C
City Judge	N/A	N/A	N/A	N/A	E	UC
City Manager	104	\$162,017	\$190,112	\$223,438	E	UC
City Prosecutor	74	\$81,378	\$95,490	\$112,430	E	UC
Civil Engineer	68	\$70,955	\$83,260	\$97,899	E	C
Code Compliance Specialist	48	\$44,862	\$52,642	\$61,830	NE	C
Community Development Manager	66	\$67,755	\$79,504	\$93,444	E	C
Community Services Director	84	\$102,569	\$120,356	\$141,377	E	C
Community Services Officer	45	\$41,820	\$49,073	\$57,664	NE	C
Construction Inspector	53	\$50,210	\$58,917	\$69,297	NE	C
Court Administrator	67	\$69,297	\$81,314	\$95,592	E	C
Court Clerk	38	\$35,593	\$41,765	\$49,115	NE	C
Crew Leader	50	\$46,398	\$55,078	\$64,728	NE	C
Crime Analyst	52	\$49,115	\$57,632	\$67,755	NE	C
Deputy City Clerk	56	\$53,829	\$63,164	\$74,285	E	C
Deputy City Manager	94	\$129,037	\$151,413	\$177,522	E	C

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Deputy Police Chief	81	\$95,592	\$112,169	\$132,079	E	C
Deputy Public Works Director	79	\$91,282	\$107,111	\$126,067	E	C
Economic Development Analyst	53	\$50,210	\$58,917	\$69,297	E	C
Economic Development Coord.	57	\$55,083	\$64,635	\$75,943	E	C
Economic Development Director	79	\$91,282	\$107,111	\$126,067	E	C
Engineering Technician	50	\$46,938	\$55,078	\$64,728	NE	C
Environmental Compliance Spec.	50	\$46,938	\$55,078	\$64,728	NE	C
Equipment Mechanic	48	\$44,862	\$52,642	\$61,830	NE	C
Equipment Mechanic - EVT	51	\$48,005	\$56,330	\$66,198	NE	C
Equipment Operator	43	\$39,903	\$46,823	\$55,083	NE	C
Executive Secretary	48	\$44,862	\$52,642	\$61,830	NE	C
Facility Maintenance Supervisor	49	\$45,871	\$53,826	\$63,243	NE	C
Finance Director	89	\$115,010	\$134,954	\$158,381	E	C
Fire Battalion Chief	76	\$85,198	\$99,973	\$117,720	E	C
Fire Captain	68	\$70,955	\$83,260	\$97,899	NE	C
Fire Chief	90	\$117,720	\$138,134	\$162,017	E	C
Fire Engineer	60	\$59,033	\$69,270	\$81,378	NE	C
Fire Inspector	52	\$49,115	\$57,632	\$67,755	NE	C
Fire Marshal	76	\$85,198	\$99,973	\$117,720	E	C
Fire Prevention Officer/Public Ed.	52	\$49,115	\$57,632	\$67,755	NE	C
Fire Recruit	50	\$46,938	\$55,078	\$64,728	NE	C
Firefighter	54	\$51,393	\$60,305	\$70,955	NE	C
Fleet Services Supervisor	53	\$50,210	\$58,917	\$69,297	NE	C
GIS Analyst	56	\$53,829	\$63,164	\$74,285	E	C
GIS Technician	50	\$46,938	\$55,078	\$64,728	NE	C
Golf Shop Assistant	28	\$28,342	\$33,256	\$39,009	NE	C
Golf Shop Manager	49	\$45,871	\$53,826	\$63,243	E	C
Grants Coordinator	54	\$51,393	\$60,305	\$70,955	E	C
Grants Program Office Specialist	40	\$37,251	\$43,710	\$51,393	NE	C
Groundskeeper	25	\$26,468	\$31,057	\$36,400	NE	C
Heavy Equipment Operator	46	\$42,829	\$50,257	\$59,033	NE	C
Human Resources Analyst	56	\$53,829	\$63,164	\$74,285	E	C
Human Resources Director	86	\$107,384	\$126,006	\$147,951	E	C
Industrial Pretreatment Coordinator	46	\$42,829	\$50,257	\$59,033	NE	C
Information Technology Manager	67	\$69,297	\$81,314	\$95,592	E	C
Information Technology Technician	50	\$46,938	\$55,078	\$64,728	NE	C
Instrument Technician	54	\$51,393	\$60,305	\$70,955	NE	C
Kennel Assistant	32	\$31,023	\$36,403	\$42,829	NE	C
Laboratory Technician	44	\$40,869	\$47,956	\$56,381	NE	C
Landfill Attendant	28	\$28,342	\$33,256	\$39,009	NE	C
Lead Cook	23	\$25,213	\$29,586	\$34,786	NE	C

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Lead Equipment Mechanic	51	\$48,005	\$56,330	\$66,198	NE	C
Librarian	53	\$50,210	\$58,917	\$69,297	E	C
Library Assistant	33	\$31,715	\$37,215	\$43,839	NE	C
Library Circulation Supervisor	44	\$40,869	\$47,956	\$56,381	NE	C
Library Manager	71	\$75,943	\$89,112	\$104,919	E	C
Library Page	23	\$25,213	\$29,586	\$34,786	NE	C
Maintenance Worker	39	\$36,400	\$42,712	\$50,210	NE	C
Management Analyst	53	\$50,210	\$58,917	\$69,297	E	C
Network Administrator	61	\$60,403	\$70,877	\$83,266	E	C
Network Analyst	56	\$53,829	\$63,164	\$74,285	E	C
Office Assistant	30	\$29,654	\$34,796	\$40,869	NE	C
Paralegal	48	\$44,862	\$56,642	\$61,830	NE	C
Park Ranger	42	\$39,009	\$45,774	\$53,829	NE	C
Parks Superintendent	67	\$69,297	\$81,314	\$95,592	E	C
Parts Inventory Specialist	38	\$35,593	\$41,765	\$49,115	NE	C
Permit Technician	40	\$37,251	\$43,710	\$51,393	NE	C
Planner	60	\$59,033	\$69,270	\$81,378	E	C
Planning & Development Director	85	\$104,919	\$123,113	\$144,635	E	C
Plans Examiner	54	\$51,393	\$60,305	\$70,955	NE	C
Police Chief	91	\$120,416	\$141,297	\$165,735	E	C
Police Corporal	60	\$59,033	\$69,270	\$81,378	NE	C
Police Identification Technician	49	\$45,871	\$53,826	\$63,243	NE	C
Police Lieutenant	76	\$85,198	\$99,973	\$117,720	E	C
Police Officer	57	\$55,083	\$64,635	\$75,943	NE	C
Police Property Technician	43	\$39,903	\$46,823	\$55,083	NE	C
Police Recruit	51	\$48,005	\$56,330	\$66,198	NE	C
Police Sergeant	68	\$70,955	\$83,260	\$97,899	NE	C
Police Volunteer Coordinator	46	\$42,829	\$50,257	\$59,033	NE	C
Probation Monitor	44	\$40,869	\$47,956	\$56,381	NE	C
Procurement Officer	66	\$67,755	\$79,504	\$93,444	E	C
Public Information Officer	65	\$66,198	\$77,677	\$91,282	E	C
Public Safety Communications Mgr	71	\$75,943	\$89,112	\$104,919	E	C
Public Safety Cmncs. Supervisor	54	\$51,393	\$60,305	\$70,955	NE	C
Public Safety Dispatcher (Telecommunicator)	46	\$42,829	\$50,257	\$59,033	NE	C
Public Safety Records Clerk	39	\$36,400	\$42,712	\$50,210	NE	C
Public Safety Records/Evidence Supervisor	54	\$51,393	\$60,305	\$70,955	NE	C
Public Safety Tech. Coordinator	61	\$60,403	\$70,877	\$83,266	E	C
Public Works Director	89	\$115,010	\$134,954	\$158,381	E	C
Recreation Program Aide	23	\$25,213	\$29,586	\$34,786	NE	C
Recreation Program Clerk	23	\$25,213	\$29,586	\$34,786	NE	C

Position Classification	Pay Range	Minimum	Midpoint	Maximum	FLSA	Classified/ Unclassified
Recreation Program Coordinator	52	\$49,115	\$57,632	\$67,755	E	C
Recreation Program Supt.	68	\$70,955	\$83,260	\$97,899	E	C
Recreation Programmer	41	\$38,101	\$44,708	\$52,561	NE	C
Safety/Risk Management Specialist	56	\$53,829	\$63,164	\$74,285	E	C
Sanitation Superintendent	67	\$69,297	\$81,314	\$95,592	E	C
Sanitation Supervisor	58	\$56,381	\$66,158	\$77,716	NE	C
Secretary	40	\$37,251	\$43,710	\$51,393	NE	C
Senior Account Clerk	44	\$40,869	\$47,956	\$56,381	NE	C
Senior Accountant	66	\$67,755	\$79,504	\$93,444	E	C
Senior Court Clerk	42	\$39,009	\$45,774	\$53,829	NE	C
Senior Human Resources Analyst	62	\$61,830	\$72,552	\$85,198	E	C
Senior IT Technician	54	\$51,393	\$60,305	\$70,955	NE	C
Senior Maintenance Worker	43	\$39,903	\$46,823	\$55,083	NE	C
Senior W/W Treatment Plant Opr.	50	\$46,938	\$55,078	\$64,728	NE	C
Signal Light Technician	48	\$44,862	\$52,642	\$61,830	NE	C
Streets Superintendent	68	\$70,955	\$83,260	\$97,899	E	C
Streets Supervisor	58	\$56,381	\$66,158	\$77,716	NE	C
Traffic Engineer	73	\$79,489	\$93,274	\$109,849	E	C
Transit Manager	67	\$69,297	\$81,314	\$95,592	E	
Victim Services Assistant	32	\$31,023	\$36,403	\$42,829	NE	C
Victim Services Specialist	54	\$51,393	\$60,305	\$70,955	E	C
Wastewater Superintendent	72	\$77,716	\$91,193	\$107,384	E	C
Wastewater Treatment Plant Opr.	46	\$42,829	\$50,257	\$59,033	NE	C
Water/Wastewater Maint. Mechanic	43	\$39,903	\$46,823	\$55,083	NE	C
Water/Wastewater Maint. Worker	39	\$36,400	\$42,712	\$50,210	NE	C
Web Services, Media & AV Spec.	57	\$55,083	\$64,635	\$75,943	E	C

Class Titles Used for Temporary and Part-Time (hourly) Positions Not In Class Plan:

(NOTE: All temporary employees are unclassified by Policy, regardless of their assigned classifications appearing in the Classification Plan)

Position Classification	
Assistant Pool Manager	League Supervisor
Cart Range Attendant	Lifeguard I
Cashier	Lifeguard II
Clerical Assistant	Lifeguard III
Group Fitness Instructor	Pool Manager
Home Delivered Meals Driver	Recreation Leader
Kitchen Aide	Transportation Driver