

City Council Regular Meeting

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Meeting Date: 07/19/2021

Recommended Scott Barber, Human Resources Director  
by:

Prepared by: Scott Barber, Human Resources Director

Finance Angele Ozoemelum

Director

Review:

City Attorney Brett Wallace

Review:

Approved by: Larry Rains

Date 06/23/2021

Submitted:

Type of Action Formal Action/Motion

Action

Requested:

SUBJECT:

Revised Employee Classification Plan.

RECOMMENDATION:

It is recommended the Mayor and Council approved the revised FY2021-22 Employee Classification Plan, effective July 1, 2021.

DISCUSSION:

During the budget process, three new positions were approved for classifications not in our current Employee Classification Plan. These are Procurement Officer, Transit Manager, and Paralegal. We've added one additional new classification (Economic Development Analyst) to provide staffing flexibility based on responses to a recent recruitment, and moved one classification (Park Ranger) from the temporary/part-time list to the regular classification list and assigned a pay range.

FISCAL IMPACT:

No fiscal impact; the positions reflected in the updated Plan are included in the FY21/22 budget.

ALTERNATIVES:

None; the new classifications and pay range assignments must be included in our Council-

approved Plan.

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Attachments

Employee Classification Plan

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