

ORDINANCE NO. 3179

AN ORDINANCE OF THE COUNCIL OF THE CITY OF CASA GRANDE, ARIZONA, APPROVING THE TERMS AND CONDITIONS OF AN AGREEMENT WITH SMARTSCHOOLS PLUS, INC. TO PROVIDE STAFF SERVICES BY CONTRACT FOR EMPLOYMENT AND RECRUITMENT SERVICES; AUTHORIZING EXPENDITURE OF FUNDS TO THE EXTENT BUDGETED FOR ANY CONTRACTED POSITIONS THROUGH THE AGREEMENT; AUTHORIZING TRANSFER OF BUDGET AUTHORITY BETWEEN ACCOUNTS; AND AUTHORIZING EXECUTION OF AN AGREEMENT

WHEREAS, the City of Casa Grande is committed to providing the best possible services to its citizens, with the majority of those services being provided through its staff; and

WHEREAS, in order to hire and maintain the most qualified staff possible the City of Casa Grande needs to be as competitive as possible in the hiring and retention of staff; and

WHEREAS, a number of qualified employees throughout the State of Arizona retire annually from the Arizona State Retirement System (ASRS) as a result of the economics of that system, despite the employees desire to continue work within the public sector; and

WHEREAS, the City of Casa Grande, like many other municipalities and school districts, believes that bringing such individuals to the City can bring significant expertise and talent to the City's staff; and

WHEREAS, in order to use the services of a retired ASRS employee within one year of their retirement, the City would need to execute an agreement with a third party who would employ that individual and provide the services of the employee to the City; and

WHEREAS, the Mayor and Council believe that the use of such an agreement for the potential purpose of obtaining the services of a retired ASRS employee from another agency, if deemed necessary and appropriate by the City Manager, would be in the best interest of the City; and

WHEREAS, the Casa Grande City Manager is also currently eligible for ASRS retirement and has reached all multipliers and other incentives within ASRS such that continued direct employment is not within the best interest of the City Manager, but the City Manager would stay with the City to help oversee a number of important projects currently in process if hired through a third party to provide those services to the City; and

WHEREAS, the Mayor and Council are solely responsible for selecting the City Manager and as such believe and find that contracting with a third party for that particular position, and under these limited circumstances, to allow the City Manager to retire from ASRS but stay with

the City in order to maintain consistent quality leadership and to continue his work on a number of projects within the City that are critical to the development of the City would be in the best interest of the City and its citizens; and

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Casa Grande, Arizona, as follows:

The Mayor and Council of the City of Casa Grande hereby:

1. Authorize the City to enter into an agreement (identified in City records as C.G. Contract No. 0120-1) with Smartschoolsplus, Inc. (dba Smartworksplus) for contract employment and recruitment services for (a) eligible ASRS retirees from agencies other than the City of Casa Grande and (b) for an eligible ASRS retiree for the position of City Manager of Casa Grande, which may be a retiree from the City of Casa Grande; and

2. Authorize the expenditure of public funds for a contracted position through the agreement not to exceed the amount budgeted for that particular position; and

3. Authorize the Finance Director to make a budgetary transfer between the accounts as reasonably necessary or required to account for the expenditure of funds; and

4. Execution by the City Manager of the Agreement, in a form approved by the City Attorney.

PASSED AND ADOPTED, by the Mayor and Council of the City of Casa Grande, Arizona, this _____ day of _____, 2020.

Mayor

ATTEST:

APPROVED AS TO FORM:

City Clerk, MMC

City Attorney