

Health, Dental, and Vision Insurance - Full cost of employee health, vision, and dental insurance premiums paid by City, as well as one half of eligible dependent premiums.

Sheakley Flexible Benefits - Qualified expenses (dependent insurance premiums, dependent care, and health care expenses) can be deducted from employee's paycheck and claimed for reimbursement when used; deductions are taken before taxes.

Retirement - Casa Grande participates in Social Security, and Police personnel are enrolled in the Public Safety Retirement plan. City also offers a voluntary 457 Deferred Compensation Plan.

Holidays - Ten holidays annually.

Annual Leave - Vacation leave is accrued each payday; starting accrual rate is 8 hours per month, with a gradual accrual schedule based upon years of service.

Sick Leave - Accrued each payday at 8 hours per month; up to 32 hours may be used for a sick leave buy-back program.

Life Insurance - City-paid life insurance benefit of 50% of annual salary, rounded up and adjusted once each year.

Additional benefits provided by the City of Casa Grande include Commuting Insurance, Employee Assistance Program, and a School Involvement Program.



TO APPLY

If you are interested in this outstanding opportunity, please visit our website to apply on-line at:

www.casagrandeaz.gov

**Filing Deadline:
Open Continuous
with first review
September 17, 2015**

At first review date and as needed afterward until position is filled, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to the next step in the process. References will be contacted only following candidate approval. Finalist interviews will be held with the City of Casa Grande. Candidates will be advised of the status of the recruitment following selection of the Police Chief.

If you have any questions, please do not hesitate to call Human Resources at:

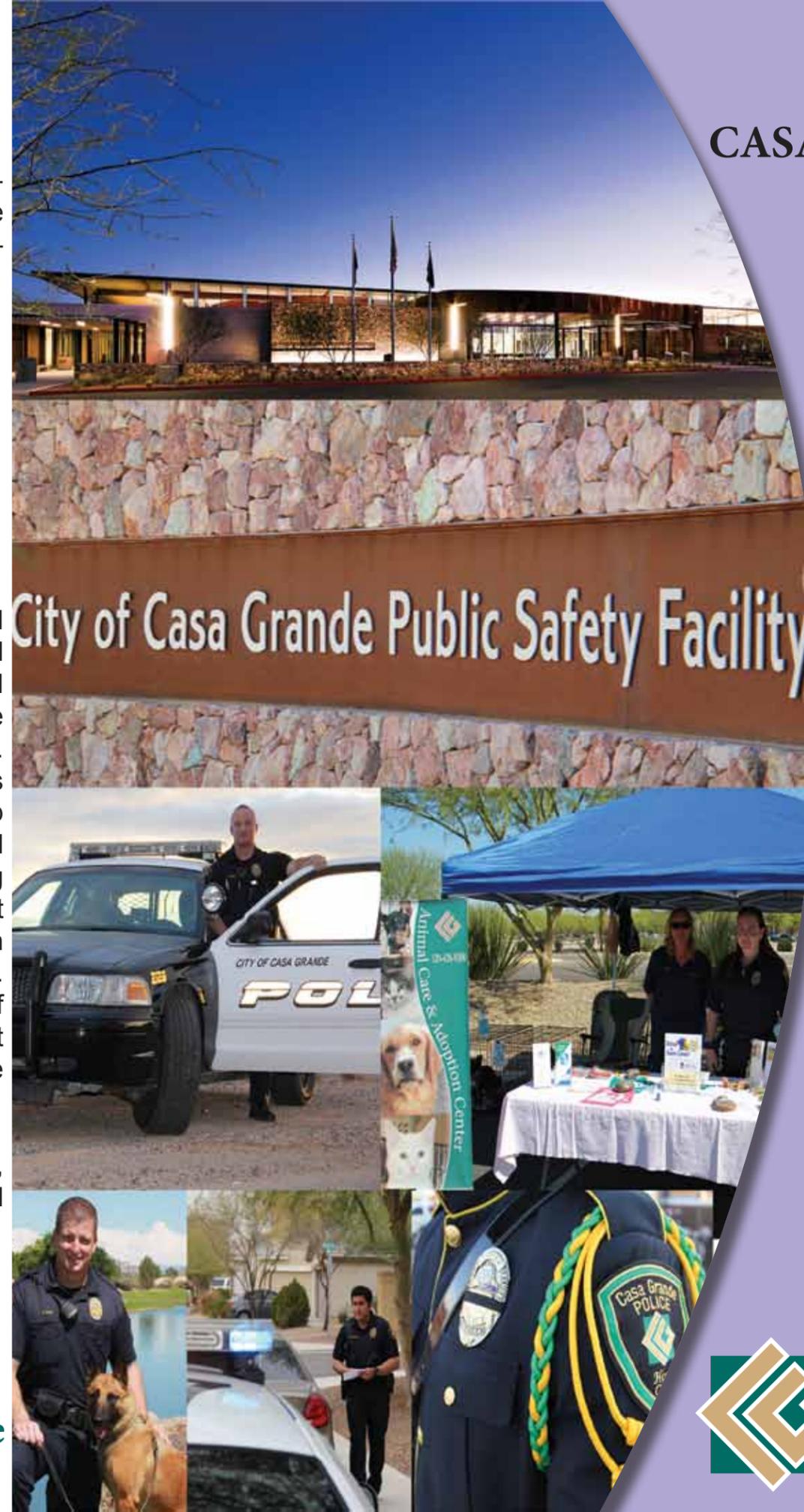
(520) 421-8607



CITY OF CASA GRANDE, AZ

INVITES YOUR
INTEREST IN
THE POSITION OF

**POLICE
CHIEF**



THE COMMUNITY

Located midway between Phoenix and Tucson, the City of Casa Grande, AZ is a dynamic and involved community that offers the conveniences of a modern city with rural heritage and old-fashioned values. The City is strategically located at the intersection of two interstates (I-8 and I-10) in an area known as Arizona's Golden Corridor and offers a climate which is attractive to tourists and winter visitors. With approximately 51,000 year-round residents, Casa Grande is the largest community in western Pinal County; the City also experiences a large increase in population during the winter months.

Although it was once dependent on agriculture and mining, the City of Casa Grande's economic base today is a mix of retail trade, manufacturing, and agriculture. The City's past can be glimpsed on walking tours incorporating the historic railroad station site and other historical buildings, as well as by visiting the Main Street historical shopping district.

Named a Main Street City in 1992, Casa Grande is engaged in revitalizing the downtown area. The City serves as the retail center for western Pinal County, and Casa Grande's market area consists of more than 160,000 consumers. The Casa Grande Art Museum, Cowboy Days, the Casa Grande Valley Players theater, and the annual Arizona State Open Chili Championship draw visitors to the city for cultural enrichment while the Promenade at Casa Grande offers a wide selection of shopping choices.

Educational opportunities abound; in addition to nine public elementary schools, two private elementary schools, four public high schools, and a charter school, Casa Grande lies within an

Although it was once dependent on agriculture and mining, the City of Casa Grande's economic base today is a mix of retail trade, manufacturing, and agriculture.



hour's drive of three higher education facilities: Central Arizona College, Arizona State University in Tempe, and the University of Arizona in Tucson. Amenities enjoyed by Casa Grande's residents include parks, senior centers, four golf courses, an archery range, aquatics, and rodeo facilities.

THE ORGANIZATION & DEPARTMENT

Casa Grande is a Charter city with a Council/Manager form of government. The City Council consists of the Mayor and six Council members.

The Casa Grande Police Department operates out of a state-of-the-art, 66,000-square-foot, \$25 million facility opened in 2011 and has a FY 2015/2016 operational budget of \$15.7 million. The Police Chief co-manages the public safety communications division. The personnel of the Police Department consists of the Chief, two Police Captains, three Police Lieutenants, eleven Police Sergeants, five Police Corporals, fifty-eight Police Officers, and support staff of forty-two employees in the communications center and general administration. The Department

also houses an animal control operation consisting of the Animal Control Supervisor, three Animal Control Officers, and a Kennel Assistant. Casa Grande engages in Community Oriented Policing and has a number of programs in place to involve community members in crime prevention and educational activities, including Neighborhood Watch, Crime Free Multi-Housing Program, SALT, Citizen Police Academy, Senior Phone Patrol, and Traffic/Bicycle Safety events. The Police Department utilizes ComSTAT as one tool of pro-active Policing.

THE IDEAL CANDIDATE

Casa Grande is seeking an open and collaborative Chief who is committed to accountability within the Police Department; an individual who will provide strong leadership and skilled management is sought. The ideal candidate will be an individual who is able to demonstrate the integrity and experience necessary to gain the trust and respect of Department personnel, the City Manager, City staff, elected officials, and the community. The new Police Chief should be energetic and comfortable with high visibility within the community; a Chief dedicated to being active and engaged in the community is essential. As the community and the Department have grown dramatically, the new Chief will be



The ideal candidate will be an individual who is able to demonstrate the integrity and experience necessary to gain the trust and respect of Department personnel, the City Manager, City staff, elected officials, and the community.

expected to examine current resource allocation and work assignments within the Department. The Chief will be expected to work with the City Council, City Manager, and Department personnel. The Police Chief must possess the ability to lead quality law enforcement efforts and ensure collaboration with all other City Departments.

Candidates for the position of Police Chief must possess a Bachelor's Degree in Criminal Justice, Public Administration, or a related field; a master's degree is desirable.

Candidates should also possess Police experience at the command level in a municipal agency. The selected candidate will be expected to obtain relevant Arizona POST certification.

THE COMPENSATION

The salary range for this position is \$108,064-\$148,815; placement within the range is dependent upon qualifications. The City of Casa Grande also offers an attractive benefits package including: